

**Estimated Fringe Benefit Contribution Rates**  
**(not applicable for judges)**  
**FY 2024 Governor's Recommendation**

**For Estimation Purposes Only**

	FY 2024		FY 2023
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	27.26%	27.26%	26.33%
LONG-TERM DISABILITY-MOSERS	0.400%	0.400%	0.400%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.237%	0.237%	0.237%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	23.43%	0.00%	23.43%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.10%	0.00%	4.10%
UNEMPLOYMENT COMPENSATION	0.05%	0.00%	0.05%
WORKERS' COMPENSATION	1.70%	0.00%	1.70%
<b>TOTAL</b>	<b>64.94%</b>	<b>35.66%</b>	<b>64.01%</b>
<b>Rate with MCHCP adjustment</b>	<b>37.41%</b> <b>plus \$15,228</b>	<b>N/A</b>	<b>36.48%</b> <b>plus \$15,228</b>

\* Medical Insurance (actives) - MCHCP is \$1,080/month.

\*\*Medical Insurance (retirees) - MCHCP is \$189/month.